

**ANNUAL MEETING OF THE CONGREGATION
GETHSEMANE LUTHERAN CHURCH
JANUARY 29, 2023**

Invocation

Thomas Fedorka, LLM, led the congregation in prayer. He then declared the meeting open.

Dane Hileman also thanked everyone who has helped and participated in all aspects of church life, especially those serve behind the scenes like the Altar Guild, the Live Stream Crew, W&M folks, financial secretary, finance committee, memorial fund, member care, building and property committees, our own Gary and Shelley and all others who don't hear many comments of appreciation. He also thanked outgoing Council members Sue Capano and Sue Roma for their past six years of service during very turbulent times.

Roll Call of Members

A quorum was established. 30 voting members were present.

Presentation and Approval of Minutes from the January 2022 Annual Meeting

Motion made and 2nd, Barb Connor commented that some additions needed to be made concerning new council members Dane Hileman and Crystal Bluto, and Synod Assembly attendees Cindy and Chris Kaufmann needed to be added. Minutes were accepted as amended unanimously.

Ministers Report

Report provided by Thomas Fedorka.

Council Reports

Audit Committee, Christian Ed, Finance, Financial Secretary, Member Care, Minister, Outreach, President, Property, Staff Support, Stewardship, Treasurer, Worship and Music.

- Committee Reports were included in the Annual Meeting report.
- Motion was made and 2nd to accept all reports as submitted. Accepted unanimously.

Congregational Vote on the Proposed Budget for 2023

- Budget being presented is reduced but balanced.
- Dane Hileman mentioned changes to 2023 income due to the passing of some members as well as an increase to the minister's salary. As we do not have all pledges yet the council is being cautious with the budget. Have received 24 pledges to date.
- Barb Connor made a motion to put \$30,000 from the building fund into a 6 month CD. Motion was 2nd. After discussion motion passed unanimously.

RIC – Constitutional changes, reminder

- Will send out an email blast to the congregation with RIC language

Building Status

- Key points from the consultant on roof issues
 1. Have about 5 years left on the current roof before we need to do anything

2. Cost to develop package to obtain Rough Order of Magnitude (ROM) quotes would be \$30,000
3. Work to shore up the walls would be completed from inside the building
4. Will begin to do periodic measurements on the movement of the walls to gather the facts needed to make decisions on the next steps to take

Closer cooperation with Messiah and Christ The King – Status

- Pastor Kim Hester is possibly hiring a consultant to develop language as to what the relationship would look like. This is the first time this is being done in the New England Synod.

Election of Council Members

- 3 candidates for Council – Judie Chary, Bob Burton, Tracy Erdahl

Election of Synod Assembly Voting Members

- 2 voting members to the Synod Assembly – Cindy and Chris Kaufmann

Election of Nominating Committee

- 3 members of the Nominating Committee – Sue Roma, Kathy Cook, Cindy Kaufman

Motion was made to have Secretary provide 1 vote to accept new council members, Synod Assembly voting members, and Nominating Committee Members. Motion 2nd, accepted unanimously.

Benediction and Adjournment

Actions:

1. Dane – Will review why Council meeting minutes are not being posted to the website
2. Dane/Mike – Will have RIC language sent out via email blast so congregation can understand
3. Dane – Add agenda item for February Council meeting to discuss RIC statement

**Respectfully Submitted,
Michael Shaffer, Congregation Council Secretary
February 9, 2023**