

Gethsemane Lutheran Church



Gethsemane *Lutheran Church*

*For everyone,
a place in the garden*

*The One Hundred and Forty-second
Annual Report
for the Year of Our Lord 2022*



MISSION STATEMENT of GETHSEMANE LUTHERAN CHURCH

Redeemed by Christ's Grace, we are committed to:

Proclaiming Christ's Reconciliation and Healing,

Investing our Gifts in Service, Teaching, Witness and Mutual
Support,

Working for God's Justice in Creation, Church and
Society.

GETHSEMANE LUTHERAN CHURCH

65 Sagamore Street

Manchester, NH 03104

www.glcmanchester.org

THE ANNUAL MEETING OF THE CONGREGATION

JANUARY 29, 2023

AGENDA



Gethsemane
Lutheran Church

*For everyone,
a place in the garden*

- **Invocation**
- **Roll Call of Members**
- **Approval of Agenda**
- **Approval of Minutes from the January 2022 Annual Meeting**
- **Minister's Report**
- **Council Reports:** Audit Committee, Christian Ed, Finance, Financial Secretary, Member Care, Minister, Outreach, President, Property, Staff Support, Stewardship, Treasurer, Worship & Music
- **Proposed Budget for 2023**
- **Congregational Vote on the Proposed Budget for 2023**
- **RIC – constitution changes, reminder**
- **Building Status**
- **Closer cooperation with Messiah & Christ the King - status**
- **Election of Council Members**
- **Election of Synod Assembly Voting Members**
- **Election of Nominating Committee** – six members, two outgoing members, if possible, from council; one year term
- **Benediction and Adjournment**

**ANNUAL MEETING OF THE CONGREGATION
GETHSEMANE LUTHERAN CHURCH
JANUARY 30, 2022**

Invocation

David Smith, President of the Council, led the congregation in prayer. He then declared the meeting open.

Roll Call of Members

A quorum was established. 42 voting members were present.

Meeting Instructions

David Smith reviewed the instructions based on the letter that was sent out to all members.

Presentation and Approval of Minutes from the January 2021 Annual Meeting

It was moved Brad and seconded by Theo to approve the minutes of the 2021 Annual Meeting. The motion carried.

Report of the President of the Council

David Smith presents highlights from his report.

Presentation of the Proposed Budget for 2022

David Smith, Council President, presented the proposed budget for 2022 that was prepared by the Finance Committee. Mr. Smith discussed what was included in the budget. A discussion was held due to the difference in pledge amounts from last year. An inquiry was made as to whether or not those who did not pledge would be contacted. A discussion was held.

Congregational Vote on the Proposed Budget for 2022

After the discussion, it was moved and seconded to approve the budget of 2022. A point of clarification was held that the Congregation is approving the Council recommended budget. The motion carried.

Election of Council Members

Election of Synod Assembly Voting Members

Benediction and Adjournment

Respectfully Submitted,

Michael Shaffer, Congregation Council Secretary
January 30, 2022

LICENSED LAY MINISTER'S ANNUAL REPORT

Gethsemane 2022

After graduating from the School of Lay Ministry in June 2022, I began to serve GLC on September 1, 2022. My wife and I have received a very warm welcome from the congregation.

I have reestablished the adult Christian Education program and continue to look for a solution to restart our Sunday School program.

I regularly participate in a Wednesday noontime Bible study. I have not heard of any interest for a Bible study outside regular working hours but am open to supporting one.

I have performed two Baptism services and no Affirmations of Baptism.

I'm impressed by the Community Meal program as well as the Member Care Committee. Both are wonderful ministries to address internal needs as well as external needs.

I love that Gethsemane are viewed as a valuable social resource within the Manchester community. Many people rely on and benefit from the love and generosity of our congregation.

Work has started on building a relationship with Messiah Lutheran Church (Amherst, NH) and Christ the King Lutheran Church (Nashua, NH). I meet regularly with Pastors Kim and Karl Hester to lay the initial groundwork. I expect more progress in 2023.

My continuing education involves a weekly pericope study as well as attending NE-Synod Convocation.

Respectfully submitted,

Thomas Fedorka, LLM

January 2023

2022 Congregational Statistics

Baptisms	Owen Rocca Hadley Wade
Deaths	Kathy Zimmermann David Reinke Kurt Lucas
Transfers Out	Nicole & Geoff Sloane Susan & David Smith
Average Attendance:	20.25 /week in church 20.50 / online

COUNCIL PRESIDENT

2022 Annual Report

“The only thing necessary for evil to triumph is for good [people] to do nothing.” This quote attributed to Edmund Burke was as true during his time in the 18th century as it is today. Could you imagine our world if good people didn’t stand up to Hitler’s tyranny? Yes, it cost the world dearly, nearly 60 million people died during WWII, but where would we be today if good people didn’t put an end to this and the other evils in the world at that time? The same is true in our little corner of the world. You are keeping evil at bay every time you give of your time and treasure to our church and community. So, we must continue to hold each other up, strive to improve and maintain our devotion to Jesus by showing the world our love for God & humanity through our actions and by His grace that we receive continuously.

This letter maybe should be the list of accomplishments that you typically see from a president of council, but as most of the items accomplished are listed in the various committee reports, it seems to me it is more important that you know what you do for this church is appreciated and necessary and mention where our congregation needs to focus our time and treasures going forward.

We are seeing financial stresses more this year than in the past three years. Hopefully you thought, prayed, and handed in a financial pledge that challenges your pocket a bit more than last year. We are expecting our electric costs to increase 70%, gas by 40% and other items that inflation hasn’t ignored will try and empty our purse. With several members going to be with our Lord last year, we don’t expect as much income as last year. Hence, we are submitting a reduced but balanced budget at our annual meeting for your approval. We have programs that continue to need our support. As an example, the Mary Martha group decided to donate \$1,200. this year for the community meal program to ensure this program is funded adequately. Thank you, ladies! But we won’t be able to continue to set aside money for a rainy-day fund that is important for when we have to repair our building unless we collectively increase our giving.

Many hands / light work – Nehemiah was spot on - many hours for our community and church are given each month. This will be evident as you read through the committee report page. Thank you all. It is proper to especially highlight the work of Sue Capano and Sue Roma as they end their tenure on council. For the last six years these two worked through turbulent times on council and within their specific duties. Behind the scenes they tirelessly ensured that our finances and property were managed well. Please let them know of your appreciation for the many efforts, given for the benefit of us all.

There are many opportunities that still exist needing your help. As an example, we desperately need people to restart the Sunday school program, VBS and confirmation as well as head up Christian Education. Please consider helping as these programs are vital for a growing and thriving church. Please don’t wait to be called, you are needed!

Your support will be necessary and appreciated as we continue forging a new path for Gethsemane and the Synod as we are in the midst of forming a relationship with Messiah Lutheran in Amherst and Christ the King Lutheran in Nashua. We’ll have a chance to talk about this during the annual meeting.

As our mission statement states, we are working for God’s Justice in Creation, Church, and Society. Let us together continue this mission in 2023 and help keep evil at bay.

Respectfully,

Dane

**YEAR END REPORT OF THE TREASURER
2022**

	<u>2022 YTD</u> <u>Actual</u>	<u>2022</u> <u>Annual Budget</u>
-		
<u>BUDGET INCOME</u>		
Pledged & Giving Income	\$199,609	\$182,865
Operating Income	\$1,169	\$2,000
SUB-TOTAL BUDGET INCOME	\$200,778	\$184,865
<u>NON-BUDGET INCOME</u>		
Insurance Payment	\$29,225	\$0
Memorial Donations	\$7,366	\$0
Giving to Off-Budget Programs	\$5,155	\$0
Cash on Hand 1-1-22	\$25,116	\$25,116
TOTAL INCOME	\$267,640	\$209,981
<u>BUDGET EXPENDITURES</u>		
Council	\$74,281	\$74,257
Property	\$75,348	\$81,398
Administration	\$9,283	\$8,920
Council and Ministries		
Christen Ed	\$282	\$1,415
Worship & Music	\$3,011	\$6,382
Communications & Stewardship	\$1,507	\$1,756
Outreach	\$1,839	\$3,300
Member Care	\$0	\$260
Finance	\$2,190	\$2,034
Total Programs	\$8,829	\$15,147
SUB-TOTAL BUDGET EXPENDITURES	\$167,741	\$179,722
<u>NON-BUDGET EXPENDITURES</u>		
Reimburse Investment Account Principal	\$0	\$0
SUBTOTAL EXPENDITURES	\$167,741	\$179,722
Unbudgeted Pass Thru Monies	\$34,023	\$0
SUBTOTAL EXPENDITURES	\$201,764	\$ 179,722
Capitol Reserve for Facility Repairs	\$0	\$30,000
TOTAL EXPENDITURES	\$201,764	\$ 209,722

Gethsemane Lutheran Church

Balance Sheet

As of December 31, 2022

	<u>Total</u>
ASSETS	
Current Assets	
Bank Accounts	
Memorial Fund #2	16,000.00
Operating Account #2	29,859.00
Operating Money Market	13,919.00
Pastor Discret #2	2,073.30
Total Bank Accounts	\$ 61,851.30
Other Current Assets	
Heritage Credit Union CD	60,293.00
Thrivent Investments	97,594.00
Total Other Current Assets	\$ 157,887.00
Total Current Assets	\$ 219,738.30
Fixed Assets	
Capital Improvement-Addition	302,586.83
Total Fixed Assets	\$ 302,586.83
TOTAL ASSETS	\$ 522,325.13
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	0.00
Total Accounts Payable	\$ 0.00
Long-Term Liabilities	
St. Marys' Bank	302,586.83
Total Long-Term Liabilities	\$ 302,586.83
Total Liabilities	\$ 302,586.83
Equity	
Opening Bal Equity	219,738.30
Retained Earnings	0.00
Special Purpose fund	
Net Income	0.00
Total Equity	\$ 219,738.30
TOTAL LIABILITIES AND EQUITY	\$ 522,325.13

GETHSEMANE LUTHERAN CHURCH

2022 Investment Fund Results

2022 Investment Fund (Thrivent)

Beginning Balance January 1, 2022	\$83,982.61
Securities Transfers	\$26,427.25
Additions and Withdrawals	\$0.00
Income	\$1,417.59
Taxes, Fees and Expenses	\$0.00
Other Activity	\$0.00
Change in Investment Value	(\$14,233.43)
Ending Balance December 31, 2020	\$97,594.02

2023 PROPOSED BUDGET

GETHSEMANE 2023 PROPOSED BUDGET - Jan. 29,2023

	<u>2022</u> <u>Budget</u>	<u>2022</u> <u>Actuals</u>	<u>2023</u> <u>Recommended</u>	'22' Actual vs '23' Budget Incr/(Decr)
BUDGET INCOME	27 Pledges		0 Pledges	
Income				
Pledged and Non-pledged	\$182,865	\$190,544	\$190,544	
Giving Income		\$9,065	\$10,355	
Giving to off-budget programs	\$0	\$5,155	\$0	
Operating Income (Building Usage)	\$2,000	\$1,169	\$1,200	
Paycheck Protection Program (COVID)		\$0		
Total Budget Income	\$184,865	\$205,933	\$202,099	(\$3,834)
NON-BUDGET INCOME				
Withdrawals from Investment Account	\$0	\$0	\$0	
Memorial Fund	\$0	\$7,366	\$0	
Pastors Discretionary Account	\$0	\$0	\$0	
Insurance claim		\$29,225	\$0	
Cash on hand January 1	\$25,116	\$25,116	\$29,859	
Total Non-Budget Income	\$25,116	\$61,707	\$29,859	
INCOME GRAND TOTAL	\$209,981	\$267,640	\$231,958	(\$35,682)
EXPENDITURES				
Administration	\$8,920	\$9,283	\$9,250	(\$33)
Christian Education	\$1,415	\$282	\$1,080	\$798
Communications	\$1,756	\$1,507	\$1,400	(\$107)
Council (includes Staff Compensation & Synod Benevolence)	\$74,257	\$74,281	\$89,500	\$15,219
Finance	\$2,034	\$2,190	\$2,450	\$260
Member Care	\$260	\$0	\$260	\$260
Outreach	\$3,300	\$1,839	\$3,000	\$1,161
Property (includes Mortgage)	\$81,398	\$75,348	\$89,393	\$14,045
Stewardship	\$825	\$0	\$825	\$825
Worship & Music (includes Supply Ministers & Organist)	\$6,382	\$3,011	\$4,800	\$1,789
Returned Monies to Memorial, PDA and C4G	\$0	\$0	\$0	
TF Moran Engineering Specifications for Roof Replacement	\$0	\$0	\$0	
Reimburse Investment Account Principal	\$0	\$0	\$0	
OPERATING TOTAL	\$179,722	\$167,741	\$201,958	\$34,217
Unbudgeted Pass-Thru Monies	\$0	\$34,023	\$0	
SUB TOTAL EXPENDITURES	\$179,722	\$201,764	\$201,958	
RESERVE				
Capital Reserve for Facility Repairs	\$30,000	\$0	\$30,000	
CAPITAL RESERVE TOTAL	\$30,000		\$30,000	\$0
GRAND TOTAL ALL EXPENDITURES	\$209,722	\$201,764	\$231,958	\$30,194
Less 2022 Cash On Hand on 12-31-2022			\$29,859	
2023 Needed to balance budget			\$29,859	

COMMITTEE REPORTS

For

2022

AUDIT COMMITTEE

2022 Annual Report

Committee Members: Judie Chary, Bonnie Ramsey, Diane Shaffer

In July 2022, the Financial Chairman called on the Audit Committee, comprised of three voting members of the congregation of Gethsemane Lutheran Church (Diane Shaffer, Judie Chary, and Bonnie Ramsey) to examine the 2021 financial books, records and operations of the church in accordance with guidelines in the ELCA Congregation Audit Guide (rev. August 2017). The audit committee “provides oversight necessary to promote a strong control environment and to afford reasonable assurance that good stewardship is being used in handling and accounting for the funds and other assets of the congregation.” Specifically, the audit committee strived to do the following:

- Verify the reliability of the financial statements, including procedures to:
 - *Independently verify the integrity of the reports of the treasurer
 - *Provide assurance that receipts are properly safeguarded, deposited in a timely manner, and properly classified in the financial statements
 - *Independently verify the existence of cash and accounts receivable and that all bank accounts are reconciled on a monthly basis by someone who is not allowed to write checks.
 - *Verify that donated and earned funds of the congregation have been used and recorded as stipulated by the donors
- Evaluate the effectiveness of key financial controls such as accounting controls (systems that reduce the possibility of error or loss).
- Evaluate segregation of duties (assurances that more than one person is involved in critical steps in handling money so that there can be checks and balances.
- Evaluate reasonableness of systems and procedures in the light of all factors, including the size of the congregation and its budget.
- Assure adequacy of insurance coverage.
- Verify records that show donors’ stipulations for the use of gifts made to the congregation.

With the assistance of the Financial Secretary, the Treasurer and Office Administrative Assistant we were able to reconcile records kept between the church counters, banking institutions and treasurer, thanks to the organized manner in which the records have been kept.

A detailed audit report is available for review from the Congregational Council.

Respectfully submitted,

Judie Chary

January 2023

CHRISTIAN EDUCATION

2022 Annual Report

With the absence of a committee or Christian Education chair the following information, although scarce, constitutes Gethsemane's 2022 Christian Education report.

Sunday school: No Sunday school was held due to a lack of teachers, committee and Chair. The Worship & Music committee sent Sunday school children Advent & Lent activities.

Wednesday afternoon adult Bible study: We appreciate Gary Rolph for leading this study. His dedication and breadth of knowledge were unparalleled. Since Gary's 'retirement' from teaching various leaders have assumed the responsibility

Sunday Christian Education class: Began soon after Thomas Fedorka started working at Gethsemane.

No VBS was held this year due to a lack of volunteer teachers, and Christian Education Chair.

Confirmation classes stopped when Pastor Denny Hacker retired from his tenure at Gethsemane. There have been several attempts to restart the program.

A Christian Ed committee and chairperson haven't existed since the beginning of COVID. It is my opinion for this church to be vital and growing we need to resurrect this committee and all its programs. Please volunteer and don't wait to be called!

Respectfully submitted,

Dane Hileman

January, 2023

COMMUNICATIONS COMMITTEE

2022 Annual Report

Committee Members: Theo Groh (Chair), Crystal Bluto, Elizabeth Franck, Mary Franck

Our main focus this year has been on the newsletter and the new website. Our timeline for the website project last year was definitely optimistic, but we are finally putting the finishing touches on the website and hope to have it launched in February of 2023. Thank you to everyone who contributed written or photo content to either the website or the newsletter.

Respectfully submitted,

Theo Groh, Chairperson

January, 2023

FINANCE COMMITTEE

2022 Annual Report

Committee Members: Judie Chary (Chair), Kathy Magnuson, Bob Burton, Diane Shaffer, Jeanne Manseau, Sue Roma, Thomas Fedorka

2022 was a year of transition for the Finance Committee. Following the retirement of Barb Connor, Ron Jones, Diane Fortier, and David Smith from the committee, a new crop of members was recruited from the congregation. Slowly over the course of the year, with the help of the Treasurer and the Financial Secretary, new members have become familiar with the committee responsibilities and workings.

Key Events:

The Committee met every month (via Zoom) and reviewed and evaluated the income and expense reports provided by the Treasurer and Financial Secretary. The Treasurer reported them to the Congregational Council.

Conducted an internal audit of 2021 financial records and procedures. (See the separate report of the Audit Committee.)

Started a review of Synod-recommended standard procedures for the expansion and development of documentation of Gethsemane's financial procedures. This will extend into 2023.

Applied to participate in the TD Bank Affinity program to allow congregation members who are TD Bank customers to benefit Gethsemane at no cost to the members.

Requested expense budgets from all committees. We have submitted the 2023 expense budget to the Congregational Council.

Submitted notifications to the monthly Newsletter as required.

Thank you to all members of the Financial Committee for their dedication to teaching and/or learning the workings of the committee. It has been a pleasure to work with all and I hope for new successes in 2023.

Respectfully submitted,

Judie Chary, Chairperson

January, 2023

GIFTING/MEMORIAL PROGRAM

2022 Annual Report

Committee Members: Bonnie Ramsey (Chair), Kathy Cook

The Gifting/Memorial program is responsible for the receiving of gifts for the Church and if they are acceptable for use by the Church. The use of Memorial Funds that have been donated in memory of someone are also monitored to make sure the funds are used per the request of the families and friends of the person that is being memorialized. Any expenses over \$500 must be approved by the Church Council.

During 2022 we received Memorial Gifts of \$7,366.00.

This year we have approved and accepted gifts for use in the church:

Provided Funds of \$1000 for an air sanitizer for the Mary Martha room from the Al Gilbert memorial. This was approved by the Council.

Respectfully submitted,

Bonnie Ramsey

January, 2023

MARY MARTHA

2022 Annual Report

President: Carol Burgess; Secretary: Judie Chary; Treasurer: Jeanne Manseau

This is the women's group for the church that meets the second Monday of the month at noon for lunch and a program or project.

ACTIONS:

Replaced any worn ribbons in the hymnals in the sanctuary.

Held a yard sale along with Outreach.

Participated in "God's Work Our Hands" at Christ the King church to build beds.

Made a donation to the air purifier in the Mary Martha room.

Sponsored the annual church fair in November that started again this year after two years off.

Monica Moquin was the general leader of this.

Sponsored Bible study that began again with the focus on Women of the Bible.

FUN TIMES:

Pizza lunch

Birthday party-celebrating the birthdays of all the members.

Birthday Bingo.

Easter bonnet contest.

Flag Day quiz with quiz about all the holidays celebrated in this country.

Ladies' night out at Fratello's in Manchester.

Puzzle swap.

Brain Game quizzes.

Pound auction.

Tired Reindeer Yankee Swap.

Cookie swap at Christmas.

Retreat at Calumet attended by 8 women. This year paid for by a memorial donation for Kathy Zimmermann. Dinner on the way at Jakes in Ossipee.

Sold holiday flower arrangements.

SUMMER ROAD TRIPS:

July- luncheon at Sara Kjendal's house provided by her.

August-to Denise Merrill's house canceled because of COVID.

GIFTS AND DONATIONS:

Money to Families in Transition.

Gift cards to two families for holiday meals.

Donation to Diaper Drive, 1269 Café, Food Bank.

Lottery tickets for basket for the Fair.

Sponsored 2 tags from the Giving Tree as a group, many individual tags taken.

Cards each month to shut ins.

Donated plates napkins, plasticware to baby shower for Holly and Theo Groh.

What an honor it has been to be president again for this group with Judie Chary as secretary and Jeanne Manseau as treasurer. And, so nice to have everyone enjoy the fellowship between the members. Open to all the women of the congregation and their friends, mothers, daughters and nieces.

Respectfully submitted

Carol Burgess

January 2023

WOMEN of the ELCA
Treasurer's Report
December 31, 2022

Balance as of January 1, 2022 \$ 2,112.50

Income:

Offering	\$ 576.00	
Additional Offering	180.00	
Interest	.38	
Monies given in lieu of 2021 holiday fair	325.00	
Retreat Scholarship given in memory of Kathy Zimmermann	2,000.00	
Donation given in memory of Kathy Zimmermann	100.00	
Pound Auction Proceeds	116.00	
Yard Sale Proceeds	122.00	
Coffee Hour Donations	13.00	
Donations	186.29	
Holiday Fair Proceeds	1,882.25	
50-50 raffle @ Ladies Night Out	52.00	
Refund for 2022 Women's Retreat	<u>400.00</u>	\$ <u>5,952.92</u>
		\$ <u>8,065.42</u>

Disbursements:

Our Place - Diaper drive in memory of Madeline Blidberg	\$ 200.00	
Families in Transition	300.00	
Cards and Postage for Shut-Ins	65.40	
Donation toward disinfecting air purifier in Mary- Martha Room	500.00	
Women's Retreat paid for by Retreat Scholarship donation	1,376.00	
Birthday cake for Jo Sad's 100th birthday	21.50	
Holiday Fair raffle basket gift cards	100.00	
2023 calendars for the congregation	126.61	
Cost of Ladies Night Out	163.00	
Pizza and birthday cake for June meeting	69.00	
Deposit for 2023 Women's Retreat	400.00	
Donuts for coffee hour	11.37	
New check order	<u>27.25</u>	\$ <u>3,360.13</u>

Balance as of December 31, 2022 \$ 4,705.29

Respectfully submitted,

Jeanne E. Manseau, Treasurer

January 2023

MEMBER CARE

2022 Annual Report

Committee Members: Wendy Hileman (Chair), Janine Danzi Sarah Dorsch, Monica Moquin Diane Shaffer

Member Care would like to acknowledge the Gethsemane community at large for their caring for, concern of and prayers for, our brothers and sisters in Christ. There are many people in this congregation who see a need and respond while the goodness that they bestow upon others goes unnoticed. This committee has seen kindness done in the form of buying Christmas gifts for wanting families, spending early morning hours or late nights with those in crisis, driving people, to various appointments, meal deliveries, as well as the general support that friendship brings. We appreciate all the times these same people have alerted us to concerns of others and have helped us manage those concerns. This is a small example of who we are as a church and the potential we have to showcase what a loving, serving church looks like.

The Member Care committee consists of Janine Danzi, Sarah Dorsch, Wendy Hileman, Monica Moquin and Diane Shaffer. This lay ministry was created to help ensure the pastoral care needs of the congregation. We have worked to do that in many different ways and at times have managed to do so during the absence of a minister.

We began 2022 with the death of a long time member, Kathy Zimmermann. Member Care was available to support Kathy during her illness and the family at the time of her death. We were available again in June to help the Reinke family plan the funeral of Dave Reinke. We worked with the family and Pastor Hester to plan a funeral service and organize a meal after the service. We had to call Pastor Hester in again to help plan a funeral for Kurt Lucas just one week later. With the absence of a funeral/bereavement committee, the responsibilities for such have fallen on Member Care.

Janine Danzi joined our committee in February and Sarah Dorsch joined in April. These two Shepherds have proven themselves invaluable to the committee and to the flocks that they serve. They alone have spent many hours in visitations, on phone calls, and caring for ill members. Collectively, this committee has cared for people in our own homes, become the designated persons authorized to discuss personal medical information, stood in as advocates in various ways, been the recipients of distressed calls in emergency situations, laundered, cleaned and cooked for members in need, endeavored to continue encouraging communication with all members via phone calls and cards, alerting our minister(s) to who needs pastoral care and continuously praying for all members of our flocks.

The Shepherds would like to thank each member of their flocks for their friendship, support, and kind words they have received over the course of the year. We look forward to serving the congregation in the new year.

Respectfully submitted,

Wendy Hileman, Chairperson

January, 2023

OUTREACH COMMITTEE

2022 Annual Report

Committee Members: Mary Franck (Chair), Crystal Bluto, Diane Fortier, Holly Groh, Marsha Journey, Cindy Kaufmann, Monica Moquin

The purpose of the Outreach Committee is to reach out to our community of faith by supporting and leading activities that bring us together, to support members of our faith community when needed and to support activities that bring Gethsemane out into the local community. During 2022 the Outreach Committee worked hard to achieve our purpose. The Outreach Committee was able to accomplish the following in 2022:

- Community Meal Program – using our ELCA Open Doors Grant and a generous donation we continued to provide a monthly meal on the third Sunday of each month. Many volunteers assisted with planning meals, preparing and passing out meal fliers, purchasing food, preparing food, serving food, set up, delivery of meals, greeting community members and clean up. Many hands have helped to make this a successful program. As the program has evolved it includes delivering meals to members of Gethsemane and bringing meals to those experiencing homelessness in Manchester. In October we served over 100 meals but have been averaging about 70 meals served each month. The program has expanded to include offering snack bags to the hungry, winter hats, blankets, and socks.
- Homeless Outreach – the committee continues to work with 1269 Cafe and Families in Transition to provide support for the local homeless community. The committee continues to collect coffee, tea, and sugar for the winter warming center offered by 1269 Cafe. We also collected toiletries for Families in Transition to be used in their transitional housing program.
- Socktober – over 100 pairs of socks were collected during the month of October for the homeless. These socks have been passed out to the homeless each month during our community meals.
- Outreach in the community – the committee collected Market Basket Gift Cards for the International Institute in Manchester to help refugee families in New Hampshire.
- Trunk or Treat – Trunk or Treat was held on the last Sunday of October in the back parking lot. Over 13 trunks were decorated and treats were given to over 50 trick or treats. We had a very busy and fun afternoon.
- In November the committee held a food drive. The food was used for Thanksgiving baskets that were used to for Thanksgiving baskets for local families. The baskets were delivered prior to Thanksgiving.
- Angel Tree - the committee worked with Families in Transition to provide gifts for families using their transitional housing program over the holidays. Members of Gethsemane were very generous and donated items for each tag on the tree. Members of Outreach delivered the gifts prior to Christmas. Families in Transition was very thankful for all of the donations that were donated to their families. We also collected items for a Manchester Family who were overwhelmed with Gethsemane's generosity.
- Community Needs - the committee continues to work with members of the community on an as-needed basis to see to clothing, food and home item needs.
- God's Work Our Hands Sunday – this year the committee received permission from the Council to collect school supplies for Gethsemane to participate in God's Work Our Hands Sunday. School supplies were collected from the congregation and outside community members and passed out before school

began on the last Sunday in August and the first Sunday September. Each Sunday the committee was greeted with members of the community waiting in line for the event to begin. Over 65 students received school supplies through this effort.

- Calumet Family Camping Weekend – the committee continued the tradition of Gethsemane spending a weekend at Calumet. Some families came for the weekend and others came for the day. We swam in the lake, played pool and games, made rockets and tie dyed clothing, had fun at the campfire singing songs, enjoyed worship service on Sunday morning and made lots of memories and enjoyed the fellowship of one another.
- Annual Community Yard Sale – the committee organized the annual yard sale held in the parking lot in September. We met many of our neighbors and it was a successful Saturday.

During 2022 the committee continued to work to provide outreach to members of our community and the community around Gethsemane. We continued to strengthen our relationships with both communities and worked on establishing relationships with organizations in the Manchester community to help provide ministry to those that we are called to serve. I would like to take this opportunity to thank all of the members of the committee who work tirelessly to help provide the many outreach ministries that we provided this year. I would also like to thank the members of Gethsemane whose generous contributions of time and donations enable us to accomplish the many ministries that we undertake.

Respectfully submitted,

Mary Franck, Chairperson,

January, 2023

PROPERTY COMMITTEE

2022 Annual Report

Committee Members: Susan Capano (Chair), Barbara Connor, Chris Kaufmann

The members of the Property Committee have worked on a number of projects in 2022. Some tasks are day-to-day or week-to-week while others are annual or less frequent. Needless to say, in a building as old as ours, there is always something that needs attention.

Barbara Connor, Chris Kaufmann, and Sue Capano are responsible for keeping the church in good shape. The various tasks are supervised by the committee member most attuned to the task.

In the winter months, our plowing contractor kept the sidewalks and parking lot clear of snow and ice, for the safety of church members and rental groups which use the building evenings and weekends. During the spring, a few congregation members pulled weeds around the parking lot, tidied the garden plantings, and spruced up the front gardens. In the summer, efforts were made to keep the building as cool as possible, using circulating fans and exhaust fans. Come fall, we were again busy with the gardens. Dry foliage and 'past' plants were pulled and trimmed. Now it is time to encourage air circulation in areas where pipes can freeze. Fans are judiciously placed to move warm air to cold corners and walls.

A few highlights of 2022:

- A large camping trailer appeared in the parking lot in July. Many telephone calls and visits to the Manchester PD were made, but none succeeded in the removal of the trailer. Seven weeks later, a local woman who lives near Gill Stadium happened to drive down Pennacook Street. To her surprise, she spotted her family's stolen trailer in our lot. A week later, her husband succeeded at moving the trailer back to the south side of the city.
- A few weeks later, a smaller trailer showed up in our parking lot. Your Property Committee Chair confronted the occupants and did her best 'hysterical woman' impression. The trailer was gone the next day. She was later nominated for a drama award.
- The furniture of the Sunday School classroom and the nursery was returned to those rooms. That task being done, the collection of supplies needs to be sorted and organized.
- Two air cleaners were installed in the building, one in the Mary-Martha room and the other in the sanctuary.
- In the fall, 'church coffee' was re-instated. Thank you to our generous coffee-brewer!!
- In November, a survey team did laser measurements of the sanctuary walls, in regards to the tension bars. Our thanks to Chris Kaufman for his engineering skills to supervise that task on behalf of Gethsemane.

- Also in November, Barb Connor retained a plumber to tackle the sink draining (lack thereof...) problem in our commercial kitchen. Thanks to Barb for her work getting this done.
- In December, a crew of dedicated decorators mobilized to get the sanctuary ready for the holiday season. What a nice job they did!!

Our snow plowing contractor will keep our lot and sidewalks clear for January and February. If it snows in March, please bring a shovel to church on Sundays.

Respectfully submitted,

Susan Capano, Chairperson

January, 2023

STAFF SUPPORT COMMITTEE

2022 Annual Report

Committee Members: Brad Cook, Wendy Hileman, Mike Shaffer

The Staff Support Committee was reactivated by the Congregation Council in December of 2023 and is made up of Wendy Hileman, Michael Shaeffer and Bradford Cook. It has yet to select a chair for the committee. It held an organizational meeting on January 8, 2023, and plans an initial meeting with the three people employed by Gethsemane soon. Thereafter, it will communicate with them on a regular basis to provide a mechanism for communication to and from the staff. Committee members welcome comments from the congregation.

Respectfully submitted,

Bradford Cook, Convener of the Committee

January 2023

STEWARDSHIP COMMITTEE

2022 Annual Report

Committee Members: Tracy Erdahl, Mike Shaffer

In 2022 we did not hold a formal Stewardship Campaign as was the case in 2020 and 2021, however by sending a letter to the congregation we were able to obtain more pledged income in 2022 than we did in 2021. We have proceeded in the same manner for 2023, but as we are expecting to have a more 'normal' church year in 2023, we plan to conduct a formal Stewardship campaign for 2024. This will be managed by co-Chairs Tracy Erdahl and Mike Shaffer.

Respectfully submitted,

Mike Shaffer, Co-chair

January 2023

WORSHIP AND MUSIC

2022 Annual Report

Committee Members: Carol Burgess (Chair), Crystal Bluto, Hank Chary, Judie Chary, Karl Franck, Gary MacDonald, Jeanne Manseau, Elaine Murphy, Thomas Fedorka, LLM.

Worship services have resumed in the sanctuary with the understanding that services will be cancelled in stormy weather with the decision made by Dane Hileman and Carol Burgess.

Assisting ministers are at the altar and organ music by Gary MacDonald at each service.

At times Denny did his sermons from home.

Chalices packets were handed out by the greeters who welcomed visitors, answered questions and explained the manner of communion along with handing out bulletins.

Communion given with the individual chalice geared to wine or juice preference and gluten free wafer if needed.

Live streaming done each Sunday so the service can be seen by people at home.

Communion chalices offered for those at home.

Air purifier installed in sanctuary.

Offerings still collected in the boxes in the Narthex.

Denny started his grief leave the end of May. Six supply ministers were contacted and picked up all our services until Thomas Fedorka came in September as our Licensed Lay Minister for a year.

Mask mandate lifted in the fall.

Thomas Fedorka joined us for our Wednesday Bible study which is about the women of the Bible this year and started an adult education class at the end of each service using special books to review.

Things began to look more normal as the year progressed.

Respectfully submitted,

Carol Burgess, Chairperson

January 2023